

MINUTES
Excel Academy Massachusetts Board Meeting
Thursday, April 7, 2022 – 8:00 am

Board Members in Attendance: Matt Ottmer, David Stolow, Bernabe Rodriguez, Pam Klien, Nery Castro, Yahaira Acuna

Board Members Absent: Cait Brumme, Steve Mugford, Ben Howe, Steve Zrike, Rob Lytle, Devon Petersmeyer Johnson

Staff Attending: Owen Stearns, Arthur Kaynor, Diane Cohen, Nina Keough, Katie Megrian, Alejandra Gil, Yinnette Sano

1. Call to Order

Ottmer called the meeting to order at 8:03 am and presided over the meeting. Diane Cohen kept the minutes.

2. Roll Call

Noted above

3. Approval of Minutes

Stolow motioned to approve the minutes from the 3.11.22 meeting of the Board and Klein seconded.

All those in favor: Matt Ottmer, David Stolow, Bernabe Rodriguez, Pam Klien, Nery Castro, Yahaira Acuna

Opposed: None

Abstain: None

4. Academic Update

Keough and Megrian shared an update on the schools' academic progress, priorities, and plans for the year.

5. DEI and Team Building

Sano led the group in an identity focused team building exercise.

6. Talent Update

Gil led the board through an overview of the organization's talent structure and strategies. She shared the current talent priorities and walked the Board through anticipated challenges and how the team is working to address the challenges.

7. Finance Update

Solomon shared a preliminary budget with the board. He discussed the next steps in the organization's approach to compensation. He also reviewed the near-term debt plan.

9. Fundraising

Cohen shared an update on the planning of the Celebration of Excellence.

10. Public Comment

None

11. Adjourn

Stearns moved to adjourn the meeting at 11:30 am, seconded by Klien and the meeting was adjourned.

List of Documents Presented at the Meeting:

1. Agenda
2. Minutes from 3.11.22